

MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
June 11, 2007

Minutes of the regular meeting of the Board of Education of Maine Township High School District 207, Cook County, Illinois, held in the Board Room of the Ralph J. Frost Admin. Center, 1131 South Dee Road in Park Ridge, Illinois, on Monday, June 11, 2007.

MEMBERS PRESENT

Jeffrey Bergen  
Joann Braam  
Marijo Bustos  
Eric Leys  
Edward Mueller  
Donna B. Pellar  
Sean Sullivan

OTHERS PRESENT

Joel Morris  
Greg Dietz  
Merilee McCracken  
Ken Wallace  
Lynette Williams  
David Barker  
David Claypool  
Audrey Haugan  
Craig Morse  
John Benka  
Karen Larsen  
Joyce Christensen  
Joan Lampert  
Pat Knockmark  
Aliye Lyle  
Bruce Erickson  
Jose Arguello  
Pam Schau  
Cheryl Johansson  
Julie Amidei  
Nelly Diaz  
Scott Chovanek

CALL TO ORDER

President Braam called the meeting to order at 7:00 p.m. She led the Board in the Pledge of Allegiance.

COMMUNICATIONS

Maine East School-Based Health Center: Dave Barker thanked the Board for the opportunity to have and support a health center at Maine East. He introduced members of the advisory board, including Scott Chovanek, the Chairman. Mr. Barker talked about the need for affordable, accessible health care for adolescents. He mentioned that future financial support for this health center is tenuous. President Braam thanked Mr. Barker for his commitment to the health center.

MONTHLY STATUS OF FINANCES

Merilee McCracken, Assistant Superintendent for Business stated that as of April 30, 2007, with 83% of the fiscal year complete, the District has received 93% of projected revenues and has spent or encumbered 79% of the budgeted revenues.

SPECIAL PRESENTATION

President Braam recognized Eric Leys for his excellent leadership as Board President, and the honor she feels in following his leadership.

BOARD COMMITTEE APPOINTMENTS

BOARD OF EDUCATION COMMITTEE APPOINTMENTS, May 2007 - April 2008

BUILDINGS AND GROUNDS

Mr. Ed Mueller, Chair  
Ms. Donna Pellar  
Mr. Sean Sullivan

EMPLOYEE RELATIONS

Dr. Jeffrey Bergen, Chair  
Ms. Donna Pellar  
Mr. Sean Sullivan

COMMUNITY RELATIONS

Mr. Eric Leys, Chair  
Dr. Jeff Bergen  
Mr. Ed Mueller

FINANCE

Mr. Sean Sullivan, Chair  
Ms. Marijo Bustos  
Mr. Eric Leys

EDUCATION

Ms. Donna Pellar, Chair  
Ms. Marijo Bustos  
Mr. Ed Mueller

POLICY

Ms. Marijo Bustos, Chair  
Dr. Jeffrey Bergen  
Mr. Eric Leys

- INSURANCE COMMITTEE .....Dr. Jeffrey Bergen and Mr. Edward Mueller
- ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB).....Mr. Eric Leys, Delegate
- ASSEMBLY DELEGATE .....Mr. Sean Sullivan, Alternate
- IASB DIVISION GOVERNING BOARD.....Mr. Sean Sullivan, Representative
- EDUCATION RESEARCH & DEVELOPMENT(ED-RED) .....Mr. Eric Leys, Representative
- MAINE TWP. SPECIAL EDUCATION PROGRAM (MTSEP) .....Ms. Donna Pellar
- NATIONAL AFFILIATE ADVOCACY NETWORK (NSBA) ....Ms. Marijo Bustos, Representative
- EDUCATION FOUNDATION .....Mr. Eric Leys
- MAINE COMMUNITY YOUTH ASSISTANCE FOUNDATION .....Ms. Joann Braam
- COMMUNITY ADVISORY COMMITTEE LIAISON .....Dr. Jeffrey Bergen
- OAKTON COMMUNITY COLLEGE-ALLIANCE FOR LIFELONG LEARNING.....Ms. Donna Pellar

## INSTRUCTIONAL SERVICES REPORTS

Report on Special Education Study: Dr. Morris indicated that special education is a major instructional focus for District 207 as well as a large financial commitment. Ken Wallace, Lynette Williams, and the special education staff have taken on this very challenging issue, and Dr. Morris commended them for their continuing efforts. The Executive Summary report has led the study group to the following recommendations:

- Develop better internal mechanisms to communicate about the various issues and procedures involved in serving the needs of special education students.
- Improve the Professional Development program for special education issues and include both special and regular education staff.
- Provide an on-going forum for students, staff and parents to provide the District with feedback.
- Create a better accounting mechanism for special ed students and related costs.
- Begin a thorough review of the special education curriculum with a focus on providing appropriate curriculum to special ed students taking the Prairie State exam.
- Begin a thorough review of special education staffing.
- Study the District's continuum of Services options to provide appropriate alternative education programs.

Member Mueller commented that the report is basically good news in that the parents and students are generally supportive of our special ed programs. Ken Wallace indicated this process is an opportunity to self evaluate and improve services. It will be important to maintain the review process. Member Mueller suggested the results of the survey be provided to parents. Member Mueller also mentioned that he had heard the Youth Campus is going to a girls only format. Ken Wallace indicated that District 207 has not been informed of such a change except through the consultant's report.

## REVIEW OF SCHOOL IMPROVEMENT PLAN DATA

Principal Barker gave a status report on Maine East's School Improvement Plan. He discussed the activities centered upon improving reading achievement: etymology; professional development; faculty sharing effective strategies during professional development and collaboration time; and freshman and sophomore reading programs. He also discussed the activities used to improve quality of instruction for students at all levels; interventions implemented for subgroups not meeting or exceeding standards; and curricular activities provided to challenge talented and gifted students: Gifted Lyceum; Project Plus; Coordinated AP Program and provided financial support for top 15% of sophomores to enroll in PSAT/NMSQT prep course.

Principal Claypool discussed the School Improvement Plan strategies used at Maine South to improve content-related reading performance of all students: all academic departments included measurable improved reading performance as part of their goals, with reading specialists assisting in creating assessments to measure results; implementation of the Strategic Independent Reading program; and 80% of instructional staff participated in the I-READ staff development program. Mr. Claypool also reviewed the expansion of uses of technology to promote learning and the increased use of Hawk Pride lessons and activities to improve civility and behavior of students.

Principal Haugan provided a status report on Maine West's school improvement goals. She discussed strategies for including literacy and numeracy into the curriculum implementing best-practice research and most effective teaching strategies into their lessons. Dr. Haugan spoke about the success of the new expectation for students to participate in clubs, activities, and sports. A new Emergency Management Plan for District 207, incorporating new state requirements and federal recommendations, is being developed by a committee of deans and assistant principals for students. Implementation is targeted for the fall of 2008.

CONSENT AGENDA

It was moved by Member Mueller and was seconded by Member Pellar to approve the following:

MINUTES

- May 7, 2007 - Regular Board meeting
- May 10, 2007 - Special Board meeting
- May 22, 2007 - Special Board meeting
- May 30, 2007 - Special Board meeting, as corrected

BOARD BILLS

Board bills dated May 31, 2007as follows:

Vouchers #353448 through #353528, inclusive  
Vouchers #462635 through #462674, inclusive  
Vouchers #725636 through #726233, inclusive in the amount of \$1,788,133.05

PAYROLLS - MAY 2007

May 2007 payrolls as presented:

Direct deposit vouchers #819461 through # 821665, and  
Vouchers #396792 through #397255, inclusive in the amount of \$5,373,716.28

And, vouchers #270572 through #270658,  
inclusive in the amount of ..... \$1,745,875.67

For a total amount of ..... \$7,119,591.95

STUDENT ACTIVITIES EXPENDITURES

Expenditures of the various Student Activities organizations in District 207 for the month of April 2007;

BOARD COMMITTEE MINUTES/REPORTS

A Committee-of-the-Whole meeting was held on May 7, 2007 for the purpose of discussing collective negotiations.

STUDENT RECOGNITION AND COMMENDATION

Recommendations from the building principals for students whom the Board of Education recognizes and commends for their outstanding accomplishments;

SCHOOL GIFTS

Accept the recommendation of the Superintendent of Schools and authorize Maine East to accept on behalf of District 207 the donation of girls gymnastics uneven bars and landing mat in the amount of \$1600 from the Maine East Athletic Vending account.

Accept the recommendation of the Superintendent of Schools and authorize Maine West to accept on behalf of District 207 the donation of tables and waste receptacles in the amount of \$8,315 from the Student Council for use by students at the outdoor patio and courtyard area.

Accept the recommendation of the Superintendent of Schools and authorize Maine West to accept on behalf of District 207 the donation of \$500 from Mrs. Anne Evans (986 Jeannette Street, Des Plaines 60016), a Kiwanis and Des Plaines community member, to be used for students attending the J. Kyle Braid Leadership Camp in Colorado.

Accept the recommendation of the Superintendent of Schools and authorize Maine South to accept on behalf of District 207 the donation of a check in the amount of \$672 donated by Illinois School Services, Inc., representing Herff Jones, to the Student Scholarship Reserve Fund.

IASB 2007-2008 ANNUAL DUES

Approve the 2007-2008 Illinois Association of School Boards membership dues in the amount of \$12,511.00 for Maine Township High Schools.

STAFF RECOGNITION

The Board of Education has officially acted on the retirement resignations of twenty-three (23) staff members. These staff members through their professional service have contributed immensely to the quality of the programs and the outstanding services provided the young people of District 207. We congratulate them on their retirement and express our appreciation and thanks for their service on behalf of youth.

Adopt the resolutions honoring the following members of the administration:

- Bruce Bandy
- David J. Barker
- James Borowski
- Barbara Heerman
- Merilee McCracken
- Marge Sala

and the following members of the faculty:

- Michael Andrews
- Nancy Bengtson
- Connie Brownell
- R. Paul Carlson
- Jay Karant
- Rafela Malina
- Jan McClellan
- Khei-eun Newman
- Molly Schmelzer

and the following support members of the staff:

- Roberta Crimaldi
- Kathleen Farrell
- Joan Hutchinson
- Lenore Johnson
- Peggy Kasprak
- Georgia Knoblock
- Janice Nudelman
- Howard Ruback

for their loyalty, cooperation, and commitment as demonstrated by their years of dedicated service and their valuable contributions to the programs of Maine Township High School District 207.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

#### FINANCE COMMITTEE

##### END OF YEAR TRANSFERS & NEW AND REPLACEMENT EQUIPMENT REQUESTS 2007-2008 BUDGET

It was moved by Member Bustos and was seconded by Member Mueller that the Board of Education authorize the following:

(1) The transfer of the interest received during the 2006-2007 school year through investments made with the balances of the Working Cash Fund; such authorization to provide \$1,127,540 to be transferred to the Educational Fund. And, further, that any interest earnings in excess of said amount be transferred to the Education Fund with the understanding that such transfers will be made on or before June 30, 2007.

(2) The transfer of the interest received during the 2006-07 school year through investments made with the balances of the Site and Construction Fund; such authorization to provide \$465,715 to be transferred to the Operations and Maintenance Fund. And, further, that any interest earnings in excess of said amount be transferred to the Operations and Maintenance Fund with the understanding that such transfer will be made on or before June 30, 2007.

(3) The transfer of the interest received during the 2006-07 school year through investments made with the balances of the Transportation Fund; such authorization to provide \$157,045 to be transferred to the Educational Fund. And, further, that any interest earnings in excess of said amount be transferred to the Educational Fund with the understanding that such transfer will be made on or before June 30, 2007.

(4) Approve the new and replacement equipment requests for the 2007-2008 school year, as presented in the amount of \$260,410.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

SUMMER HOURS FOR ENGLISH AS A SECOND LANGUAGE/BILINGUAL EDUCATION ADMINISTRATOR

It was moved by Member Sullivan and was seconded by Member Bergen that the Board of Education approve \$1,793.20 for Alan Matan, ESL/BE Chair to complete post and pre-school year activities.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

ILLINOIS MUNICIPAL RETIREMENT FUND - APPOINTMENT OF AUTHORIZED AGENT

It was moved by Member Mueller and was seconded by Member Bustos that the Board of Education approve the appointment of Ms. Gina Passanante as the Illinois Municipal Retirement Fund Authorized Agent for Maine Township High School District 207, and authorize the Secretary of the Board of Education to execute the appropriate document.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

COMPLIANCE WITH CHAPTER 48 - ILLINOIS REVISED STATUTE

In order for Maine Township High School District 207 to comply with Chapter 48 of the Illinois Revised Statute, it is necessary that the Board of Education approve and adopt the Prevailing Rate of Wages for construction work in the Cook County area as of June 1, 2007. A listing of the Job Classification and Wages, as prepared by the Department of Labor, State of Illinois, is attached for review.

Upon receipt of approval of this proposal by the Board of Education, the following actions will be taken:

- A certified copy of the Board of Education action will be filed with the Illinois Secretary of State.
- A newspaper notice will be published stating that the determination of the rate is effective.
- A provision requiring payment of prevailing rates will be incorporated in all bid requests or specifications.
- A Contractor's Performance Bond will require "Payment of Prevailing Wages."
- The purchasing office will post or keep available the current prevailing wages.
- The District will mail a copy of its determination to any employer or employee upon request.

With the Board of Education's approval of this proposal, the responsibility for seeing that the prevailing wages being paid for the different job classifications will rest with the contractor who has, by signing his bid and issuing a Performance Bond containing the prevailing wage clause, certified to us that he is in full compliance with the Statute.

It was moved by Member Bustos and was seconded by Member Sullivan that the Board of Education adopt the Prevailing Rate of Wages for construction work in the Cook County area as of June 1, 2007, in order to comply with Chapter 48 of the Illinois Revised Statute, thereby giving the Business Office of District 207 the authority to proceed with the previously listed actions.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

#### PERSONNEL ACTION

##### PROFESSIONAL STAFF APPOINTMENTS

###### Administrative Personnel

MRS. JEANIE POSSEMATO - SPECIAL EDUCATION DEPT. CHAIR -  
MAINE SOUTH  
SALARY: \$90,750 (plus TRS)  
Appointment for the 2007-2008 school year  
Beginning Date: August 9, 2007

MS. SHARON M. BAIMA - INTERIM ESL/BE/FOREIGN LANGUAGE CHAIR -  
MAINE EAST  
SALARY: \$90,750 (plus TRS)  
Interim Appointment for the 2007-2008 school year  
Beginning Date: August 9, 2007

Teacher Personnel

*Base Salary to be adjusted upon approval of the new collective bargaining agreement*

MR. ANTOINE L. ANDERSON - AAT/BUSINESS - MAINE WEST  
SALARY: COLUMN II, STEP 11 - MAT \$ 71,443.00  
TRS CONTRIBUTION 6,212.47  
(Assignment for the 2007-2008 school year) \$ 77,655.47  
Beginning Date: August 16, 2007 (Replacement)

MS. AMANDA BARAN - SPECIAL EDUCATION - MAINE WEST  
SALARY: COLUMN II, STEP 1 - M.Ed. DEGREE \$45,241.00  
TRS CONTRIBUTION 3,934.02  
(Additional - Increased Enrollment) \$49,175.02  
Beginning Date: August 16, 2007  
(Assignment for the 2007-2008 school year)

MR. MICHAEL D. BENDER - SPEC. EDUCATION - MAINE EAST  
SALARY: COLUMN II, STEP 1 - M.A. DEGREE \$45,241.00  
TRS CONTRIBUTION 3,934.02  
(Replacement .8/addtl. .2) \$49,175.02  
Beginning Date: August 16, 2007  
(Assignment for the 2007-2008 school year)

MR. HECTOR CASTELLANOS - ESL - MAINE WEST  
Additional - Project Exito (1/2 time assignment)  
SALARY: COLUMN I, STEP 1 - B.S. DEGREE \$21,011.50  
TRS CONTRIBUTION 1,827.10  
(Assignment for the 2007-2008 school year) \$22,838.60  
Beginning Date: August 16, 2007

MS. CATHLEEN COPPOLA - SPECIAL EDUCATION - MAINE SOUTH  
SALARY: COLUMN I, STEP 1 - B.A. DEGREE \$42,023.00  
TRS CONTRIBUTION (Repl .5/Inc. enroll .5) 3,654.19  
(Assignment for the 2007-2008 school year) \$45,677.19  
Beginning Date: August 16, 2007

MS. CLARE GARDELLA - SPEECH PATHOLOGIST - MAINE EAST/Y.C.  
SALARY: COLUMN II, STEP 16 - M.S. DEGREE \$84,626.00  
TRS CONTRIBUTION 7,358.82  
(Assignment for the 2007-2008 school year) \$91,984.82  
Beginning Date: August 16, 2007  
(Additional - Increased Enrollment)

MR. FRANK D. MASSI - FINE ARTS - MAINE WEST/SOUTH  
SALARY: COLUMN I, STEP 3 - B.M.E. DEGREE \$45,588.00  
TRS CONTRIBUTION 3,961.59  
(Assignment for the 2007-2008 school year) \$49,519.59  
Beginning Date: August 16, 2007 (Incr. enroll.)

MS. KELLE D. SANDIFUR - FAMILY/CONSUMER SCIENCE - MAINE WEST  
SALARY: COLUMN I, STEP 1 - B.A. DEGREE \$42,023.00  
TRS CONTRIBUTION (Replacement) 3,654.19  
(Assignment for the 2007-2008 school year) \$45,677.19  
Beginning Date: August 16, 2007

MR. ADAM WASILEWSKI - SCIENCE - MAINE EAST  
SALARY: COLUMN II, STEP 2 - M.S. DEGREE \$ 47,849.00  
TRS CONTRIBUTION 4,160.81  
(Assignment for the 2007-2008 school year) \$ 52,009.81  
Beginning Date: August 16, 2007 (Replacement)

MR. PAUL ZAFIROPOULOS - SCIENCE - MAINE WEST (2)/SOUTH (1)  
SALARY: COLUMN I, STEP 1 - B.S. DEGREE \$31,517.25  
TRS CONTRIBUTION 2,740.65  
(Assignment for the 2007-2008 school year) \$34,257.90  
Beginning Date: August 16, 2007 (¾ Time Position) (Replacement)

Social Worker Interns

MS. SARAH HAYES - MAINE EAST  
Employment Dates: August 13, 2007 through June 7, 2008, 3 days/week  
Salary: \$4,800 (Salary to be reimbursed by the State)

MS. JESSICA KMIECIK - MAINE WEST  
Employment Dates: August 13, 2007 through June 7, 2008, 3 days/week  
Salary: \$4,800 (Salary to be reimbursed by the State)

Psychology Interns

MS. RAMZIA DUSZYNKI - MAINE EAST  
Employment Dates: August 13, 2007 through June 7, 2008  
Salary: \$12,000 (Salary to be reimbursed by the State)

MS. MEGAN MULDOON - MAINE EAST  
Employment Dates: August 13, 2007 through June 7, 2008  
Salary: \$12,000 (Salary to be reimbursed by the State)

PROFESSIONAL STAFF REINSTATEMENTS

First Full Year

TRACEY STEWART - FAMILY/CONSUMER SCIENCE - WEST/SOUTH

Second Full Year

TRACY SEBASTIAN - ENGLISH - MAINE WEST  
Returning to same position

RYAN FEDEWA - SCIENCE - MAINE EAST

ASHLEY OSSOLA - ENGLISH - MAINE WEST

Part-time Position

DOLORES BRADLEY - FOREIGN LANGUAGE - MAINE WEST  
4/6 Time Position

## PROFESSIONAL STAFF RESIGNATIONS

### Administrative Personnel

MR. CHRIS WHELTON - DIR. OF FISCAL SERV. - ADMIN. CTR. (7/13/98)  
Resignation effective June 30, 2007

### Teacher Personnel

MR EARL DANAN - ARC - MAINE SOUTH (8/21/00)  
Resignation effective at the end of the 2006-2007 school year.

MR. KEVIN O'BRIEN - A.A.T./BUSINESS - MAINE WEST (8/17/06)  
Resignation effective at the end of the 2006-2007 school year.

MR. CHAD SHEPHERD - MATHEMATICS - MAINE SOUTH (8/23/99)  
Resignation effective at the end of the 2006-2007 school year.

### Teacher Assistants

MS. KARA DOLLASKE - FRESHMAN ACADEMY - MAINE EAST (8/17/06)  
Resignation effective at the end of the 2006-2007 school year.

MR. MICHAEL CACINI - SPECIAL EDUCATION - MAINE EAST (12/5/06)  
Resignation effective at the end of the 2006-2007 school year.

## PROFESSIONAL STAFF RETIREMENTS

### Administrative Personnel

MS. JO ANN BONDI - SOCIAL SCIENCE DEPT CHAIR - MAINE SOUTH  
Retiring at the conclusion of the 2010-2011 school year. (8/25/86)

MS. MARYANNE KELLY - DIRECTOR, STUDENT PERSONNEL SERVICES -  
MAINE SOUTH (7/1/97)  
Retiring on June 30, 2011

MS. LYNETTE WILLIAMS - DIRECTOR, 207 SPECIAL EDUCATION/MTSEP  
Retiring at the conclusion of the 2011-2012 school year (8/78)

### Teacher Assistants

MS. HARRIET FEINBERG - SPECIAL EDUCATION- MAINE WEST (9/19/88)  
Retiring at the conclusion of the 2006-2007 school year.

## REQUEST FOR LEAVE OF ABSENCE

### Teacher Personnel

MS. NICOLE HOOG - ENGLISH - MAINE SOUTH (8/21/00)  
Requesting a Leave of Absence for the 2007-2008 school year.

MS. MARY LEE MOORE - FINE ARTS/ART - MAINE SOUTH (8/21/96)  
Requesting a Leave of Absence for the first semester of the 2007-2008  
school year.

MS. CHRISTINE O'CONNOR – ENGLISH – MAINE WEST (8/23/01)  
Requesting a Leave of Absence for the 2007-2008 school year.

MS. ANNE WEISGERBER – SCIENCE – MAINE WEST (8/21/03)  
Requesting a Leave of Absence for the 2007-2008 school year.

#### SUPPORT STAFF APPOINTMENTS

##### Security Personnel

MR. RON STRZELECKI – 12 MONTH POSITION - MAINE WEST  
Beginning Date: May 29, 2007 (Replacement)  
Salary: \$11.73 per hour

##### Theater Technical Director

MR. KYLE WAITES - 10 MONTH POSITION - MAINE EAST  
Beginning Date: August 16, 2007 (New Position)  
Salary: \$43,085 annually (Base Salary)

#### SUPPORT STAFF RESIGNATIONS

##### Security Personnel

MR. STEVEN SCHNEIDER – 10 MONTH POSITION – MAINE WEST  
Resignation effective April 24, 2007

It was moved by Member Braam and was seconded by Member Pellar that the Board of Education approve for the official records the previously mentioned personnel items.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

#### SPECIAL PRESENTATION BY THE BOARD OF EDUCATION

##### RECOGNITION

It was moved by Member Leys and was seconded by Member Bustos that the Board approve the following:

Adopt the resolution honoring the service of Merilee McCracken, Assistant Superintendent for Business, to District 207.

Adopt the resolution honoring the service of David J. Barker, Principal of Maine East, to District 207.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried and made the presentations.

The Board of Education took a short break from the meeting to host a reception in honor of Ms. McCracken and Mr. Barker.

#### CALENDAR ITEMS

July 16, 2007 at 7:00 p.m. - Regular meeting of the Board of Education in the Board Room of the Ralph J. Frost Admin. Center. It was suggested that a Policy Committee meeting be called at 6:00 p.m. on Monday, July 16<sup>th</sup> to discuss fundraising and advertising. It was further suggested that a Board Workshop be held on July 26<sup>th</sup> from 5:00 p.m. to 8:00 p.m. to discuss goals, strategic planning, special education and facility needs.

#### CLOSED SESSION

It was moved by Member Bustos and was seconded by Member Pellar to adjourn to closed session to discuss closed session minutes, personnel and collective negotiations.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried at 9:20 p.m.

#### OPEN SESSION

It was moved by Member Mueller and was seconded by Member Leys to reconvene in open session.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried at 11:11 p.m.

#### OTHER BUSINESS

##### APPROVAL OF CLOSED SESSION MINUTES

It was moved by Member Bustos and was seconded by Member Mueller to approve the closed session minutes from April 5, April 9, May 7, May 10, May 22 and May 30, as corrected.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

ACTION ON OTHER CLOSED SESSION ITEMS

It was moved by Member Bustos and was seconded by Member Sullivan to accept the administration's recommendation for a five-day unpaid suspension for the teacher discussed in closed session.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

It was moved by Member Bustos and was seconded by Member Braam to adopt the resolution authorizing the Notice to Remedy for the teacher discussed in closed session.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

It was moved by Member Bustos and was seconded by Member Pellar to approve the administrative and support staff salaries as recommended at a 3% increase on base salary, plus points, plus IMRF.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

It was moved by Member Bustos and was seconded by Member Sullivan to approve a performance bonus of \$20,000 for Superintendent Joel Morris for the fiscal year 2007.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

It was moved by Member Bustos and was seconded by Member Sullivan to amend the superintendent's contract to reflect a performance bonus of up to \$30,000, payable no later than June 30, 2008 and increase the base salary by 3% for the fiscal year 2008.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried.

#### ADJOURNMENT

It was moved by Member Mueller and was seconded by Member Bergen to adjourn the meeting.

President Braam submitted the motion to a vote and upon roll call the following vote was recorded:

Ayes: Members Bergen, Braam, Bustos, Leys, Mueller, Pellar and Sullivan.  
Nays: None

Whereupon President Braam declared the motion carried at 11:15 p.m.

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Merilee McCracken, Secretary

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Joann Braam, President